

Individual Executive Member Decision

Title of Report:	Equality Objectives - Annual Report January 2013
Report to be considered by:	Individual Executive Member Decision
Date on which Decision is to be taken:	16/01/13
Forward Plan Ref:	ID2570

Purpose of Report: To set out the detail of the annual equalities report , required to be published in January 2013.

Recommended Action: To approve for publication the attached annual equalities report.

Reason for decision to be taken: Publication of this report in January each year is required by the Equality Act 2010

Other options considered: None

Key background documentation: Equality Act 2010

Portfolio Member Details	
Name & Telephone No.:	Councillor Pamela Bale - Tel (0118) 9842980
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Contact Officer Details	
Name:	Elaine Walker
Job Title:	Principal Policy Officer (Equality and Diversity)
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Implications

Policy:	None
Financial:	None
Personnel:	None
Legal/Procurement:	Publication of this information ensures compliance with the Equality Act 2010
Environmental:	None
Property:	None
Risk Management:	None
Equalities Impact Assessment:	No impact (See Appendix A).

Consultation Responses

Members:

Leader of Council:	Councillor Gordon Lundie
Overview & Scrutiny Management Commission Chairman:	Councillor Brian Bedwell
Ward Members:	All Members
Opposition Spokesperson:	Councillor Julian Swift-Hook
Local Stakeholders:	N/A
Officers Consulted:	Corporate Board
Trade Union:	N/A

Is this item subject to call-in?	Yes: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>
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Supporting Information

1. Background

- 1.1 The Equality Act 2010 set out a number of general and specific duties required to be undertaken by public authorities. Included in the specific duties was a requirement to prepare a number of specific and measurable equality objectives, and publish an update on progress against these annually each January.
- 1.2 During 2012 the Including Everyone Group agreed a set of objectives that were drawn directly from the Council Strategy 2012-16. Under each objective are a number of measurable activities and all are linked directly to the Council's performance measurement framework.
- 1.3 The Equalities Annual Report (shown at Appendix B) provides a brief update on our progress against each activity and is proposed for publication on the Council's website in January 2013.

2. Equalities Impact Assessment Outcomes

- 2.1 This report, whilst pertaining to equalities within the Council, presents a summary of information gathered by different areas within the Council. Any pieces of work being reported on would be subject to their own individual assessment.

3. Recommendations

- 3.1 That the attached report be approved for publication in January 2013.

Appendices

Appendix A – Equality Impact Assessment – Stage 1

Appendix B – Equalities Annual Report

APPENDIX A

Equality Impact Assessment – Stage One

Name of item being assessed:	Annual Equalities Report - January 2013
Version and release date of item (if applicable):	
Owner of item being assessed:	Elaine Walker
Name of assessor:	Elaine Walker
Date of assessment:	03 December 2012

1. What are the main aims of the item?

To report progress against a number of equalities objectives from across the Council.

2. Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)

Group Affected	What might be the effect?	Information to support this.

Further comments relating to the item:

This report, whilst pertaining to equalities within the Council, presents a summary of information gathered by different areas within the Council. Any pieces of work being reported on would be subject to their own individual assessment.

3. Result (please tick by clicking on relevant box)

<input type="checkbox"/>	High Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input type="checkbox"/>	Medium Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input type="checkbox"/>	Low Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input checked="" type="checkbox"/>	No Relevance - This does not need to undergo a Stage 2 Equality Impact Assessment

For items requiring a Stage 2 equality impact assessment, begin the planning of this now, referring to the equality impact assessment guidance and Stage 2 template.

4. Identify next steps as appropriate:	
Stage Two required	
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	X

Name: Elaine Walker

Date: 03 December 2012